



Gandhinagar Institute of Technology

A Report on

“Communication Skills and Ethics:

A Modern Education Tool in 21st Century”

Sponsored by AICTE, New Delhi

Introduction

Gandhinagar Institute of Technology-IQAC Cell, Gandhinagar, affiliated with Gujarat Technological University, Ahmedabad organized three phases of six days short term training program (STTP) with the financial support from AICTE, New Delhi on "**Communication Skills and Ethics- A Modern Education Tool in 21st Century**" from 28/12/2020 to 2/1/2021, 18/1/2021 to 23/1/2021 and 1/2/2021 to 6/2/2021 under the guidance of **Director Dr. H N SHAH**, Gandhinagar Institute of Technology. Honourable CHIEF GUEST, **PROF. (DR.) NAVIN SHETH, VICE CHANCELLOR, GTU** graced the STTP with his presence in inaugural function and appreciated GIT for the good organization of the event.

Objective:

The primary goal of this short-term course is to provide the participants with an in-depth understanding on Communication Skills and ethics which are at the heart of professional life. It runs the modern education these days. In the existing globalization scenario, most of the people are in search for a right and suitable fresher for executive posts. In such a scenario effective communication skills and ethics hold the key. Thus, this STTP aims to provide the ability to understand professional ethics, values and the knowledge of general trends.

About the STTP:

The STTP was organized for the faculty members and industry personnel from all over India, on an Online Platform. Due to Covid 19 Situation, the STTP was organized in 3 different phases on Google Meet. Total 420+ registrations were done across India. Distinguished speakers from well-known institutes across India spared their valuable time and imparted the knowledge. This STTP aimed to know the professional ethics and moral values to monitor the Engineering and Management Profession, to express and upkeep one's views to others and validate the moral judgement in the profession, to inculcate various aspects of communication in one's profession and to encompass the personal and corporate standards of behaviour expected by professionals.

Inaugural Session:

DAY 1 of STTP started with the **inaugural function. Dr. Sneha Patel**, Coordinator of CSE: A Modern Education Tool in 21st Century, started the programme with an introductory speech. It was followed by virtual lightening of lamp and prayer song by Prof Himanshu Barot.

Dr. H N Shah, Director, GIT welcomed Hon. Prof. Dr. Navin Sheth, Vice Chancellor, GTU, all the experts and participants with a short welcome speech. He explained various outcome of the program by giving brief outline of program and requesting all participants to enrich their knowledge from this STTP by effective participation. He explained the importance of ethical communication in today's era and informed that the STTP will ignite the minds of the faculty members to be aware about professional ethics at workplace and to understand the values and its implementation at work place.

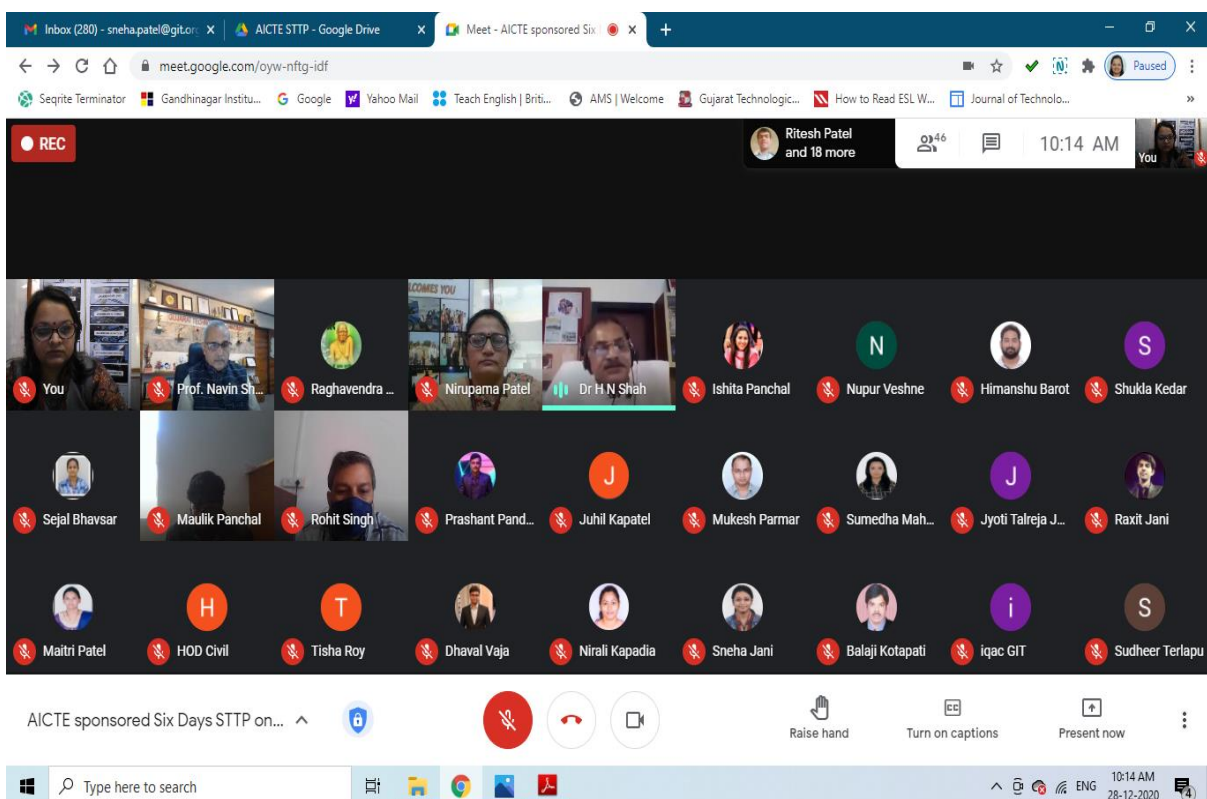
Honourable CHIEF GUEST, **Prof. (Dr.) Navin Sheth, Vice Chancellor, GTU** graced the STTP with his Key note address in inaugural function. He congratulated GIT for organizing such a program which indirectly benefits the faculty members and society. He praised the topic selected for STTP. He put emphasis on the holistic development of the students. He also explained the importance of ethics and moral values in the new education policy. It was followed by concluding remarks by **Dr Nirupama Patel**, Coordinator of CSE: A Modern Education Tool in 21st Century. The sessions of STTP were divided into 2 sessions, one in the morning session and the other in the afternoon.



Prof.(Dr.) Navin Sheth, VC, GTU Giving Speech at the Inaugural Function



Dr. H N Shah, Director, GIT addressing the at the Inaugural Function



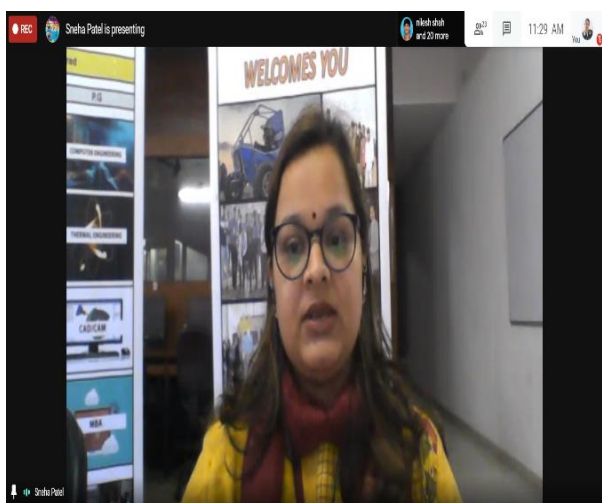
Participants at Inaugural Function



Dr Umang Patel, welcoming the Participants



Prof. Himanshu Barot, singing Prayer



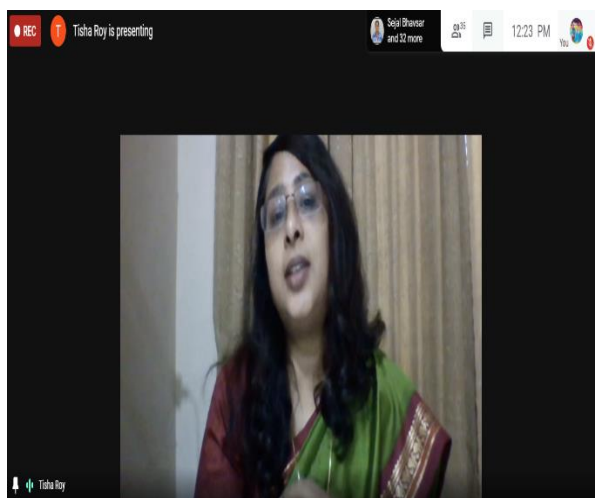
Welcome address by Dr Sneha Patel,
Coordinator STTP



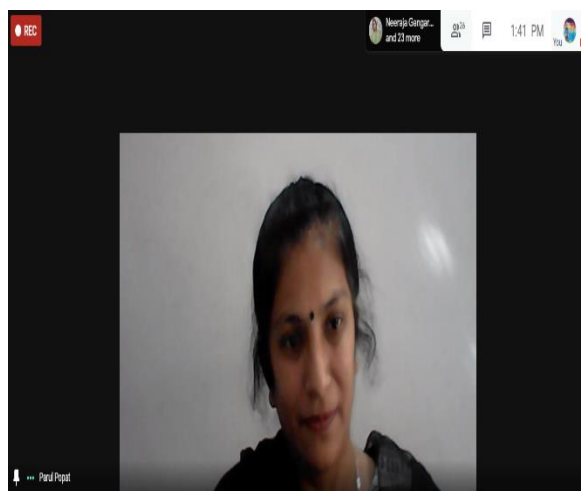
Vote of Thanks by Dr Nirupama Patel,
Coordinator STTP

Day wise content of speaker:

DAY 1 of the STTP started with an interesting lecture by **Dr. Tisha Roy** from Christ College, Rajkot. She spoke on “**Communication in the real world.**” She wonderfully explained the levels of language. The participants enjoyed the session with full interest.



Dr. Tisha Roy, Speaker for Session 1, Day 1



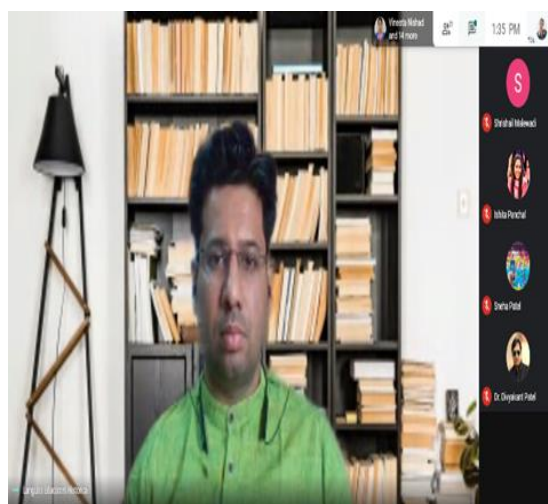
Dr. Parul Popat, Speaker for Session 2, Day 1

The Second Session was conducted by **Dr. Parul Popat**, Associate Professor, Sardar Patel University, Vallabh Vidyanagar, on “**Tools and Techniques to Ingrain Soft Skills and Ethics**”. She focused on objectives of education and taught various techniques to improve soft skills. She also used the interactive platform of Mentimeter to make the session more interactive. The DAY 1 ended successfully with a lot of knowledge sharing and gaining.

DAY 2 of STTP started with a session by **Dr. Atanu Bhattacharya**, Professor and Dean, Centre for English Studies, Central University of Gujarat, Gandhinagar. He shared his wonderful thoughts on “**21st Century Skills**” in communicative contexts. As it is the need of an hour, he gave perfect understandings about those skills.



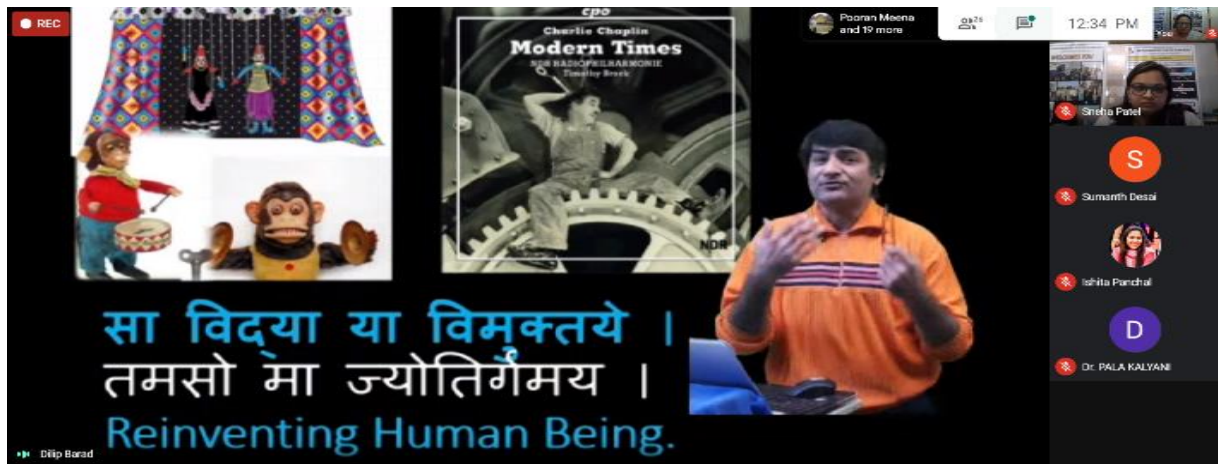
Dr. Atanu Bhattacharya, Speaker for Session 1, Day 2



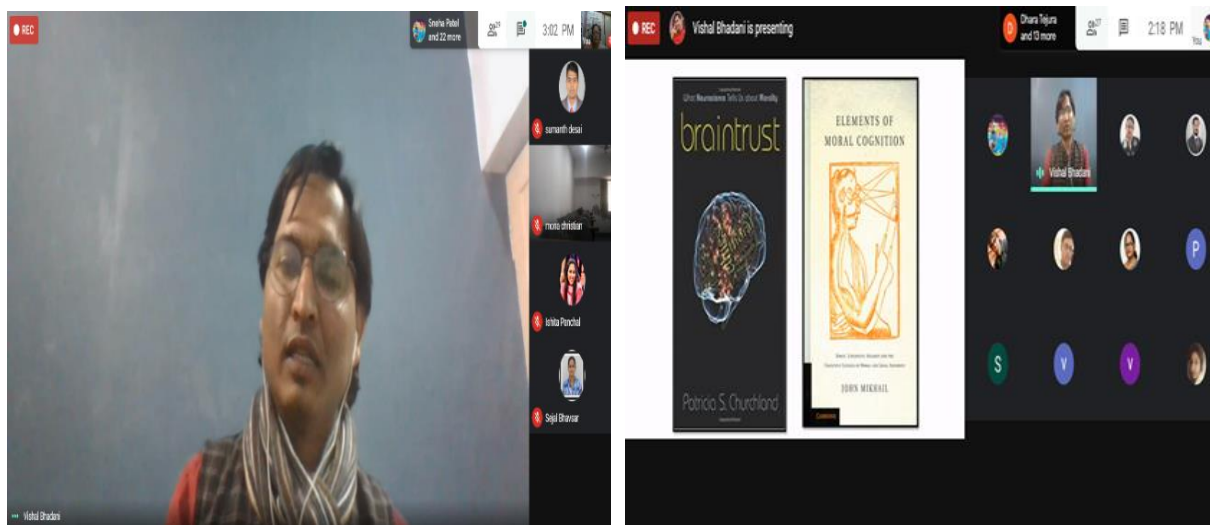
Dr. Prashant Mothe, Speaker for Session 2, Day 2

The second session on the same day was conducted by **Dr. Prashant Mothe**, Assistant Professor and Research Supervisor, Dept. of English, Adarsh Mahavidyalaya, Maharashtra. He conducted a lecture on “**Do’s and Don’ts of Digital Communication**”. He explained about many of the rubrics of digital communication. He also informed the participants about the use of G Suite Apps. The session was followed by **Dr Nirupama Patel**, Gandhinagar Institute of Technology on “**Communication Skills in 21st Century**” who explained that with the increased complexity of the business of the 21st century, communication skills have become vital in the workplace.

Day 3 of the session was conducted by **Prof. (Dr.) Dilip Barad**, Professor and Head, Department of English, Maharaja Krishnakumarsinhji Bhavnagar University, on “**Modern Education: Ethics and Morality**”. He distributed a questionnaire on the previous day by E mail and collected the responses from the participants. Based on that, he discussed all the questions with view point of ethics and morality. He made the session very much interesting and interactive with the help of game-based learning platform named Kahoot and Mentimeter. It was really a wonderful session and all the participants enjoyed the session.



Dr Dilip Barad, Speaker for Session 1, Day 3

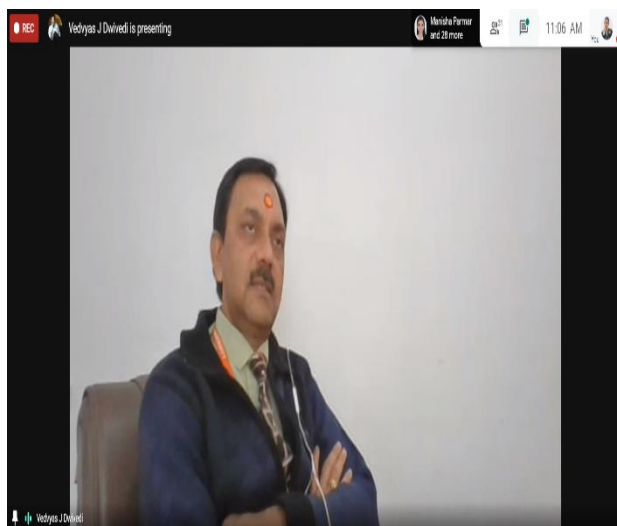


Dr. Vishal Bhadani ,Speaker for Session 2,Day 3

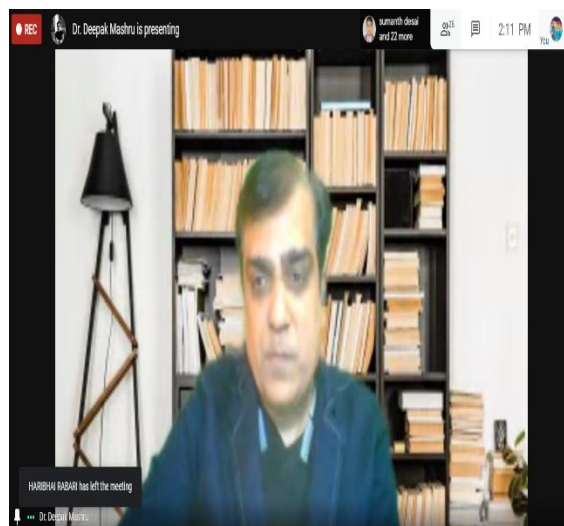
Dr. Vishal Bhadani , Presenting

The 2nd Session was taken by **Dr. Vishal Bhadani**, Director, International Center for Applied Gandhian Studies, Lokbharati, Bhavnagar on “Neuroscience of Ethics”. He started with discussion on emerging threats of 21st Century. The expert gave a wonderful explanation of cognitive and behavioral functions. The session was taken deep down into the mechanism and involved the participants with interest.

DAY 4 of STTP was conducted by **Dr. Vedvyas Dwivedi**, Vice Chancellor, Gokul Global University, Siddhpur .The topic by Dr. Vedvyas Dwivedi was “**Enhancing Trust and Humanity in Community System**”. He exclaimed the journey towards Continuous self-evaluation of the self. He also taught about the most important components of professional ethics in respect to academic world. It was truly an inspiring session for the participants. The session was followed by **Dr H N Shah, Director**, Gandhinagar Institute of technology on “**Enhancing Trust and Humanity in Community System**”. He explained that developing trust in the workplace is a key organizational predictor of performance. Many organizations have stumbled and even failed outright where a lack of trust, doubt and suspicion have grown between the leadership, management and employees.



Dr. Vedvyas Dwivedi, Speaker for Session 1,
Day 4



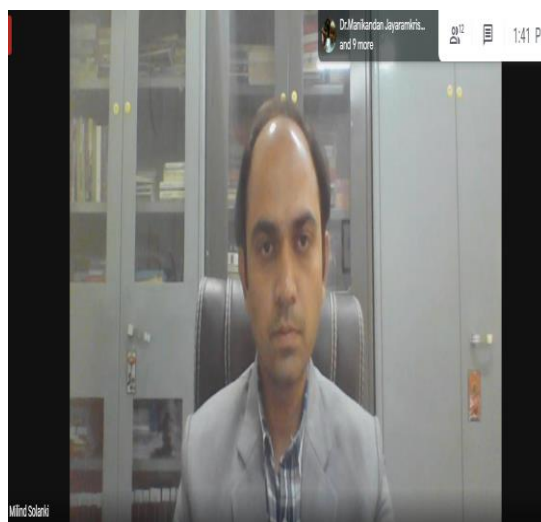
Dr. Deepak Mashru, Expert for Session 2, Day 4

The 2nd Session of the day was by **Dr. Deepak Mashru**, Assistant Professor Marwadi University, on “Importance of Communication Skills in Higher Education”. He shaped the session more interactive by the use of google sheets and did some wonderful warm up exercises to entertain the participants. It was a fun session for all the participants on communication Skills.

DAY 5 of STTP was steered by **Dr. Shaurya Bhrambhatt**, Assistant Professor, M.S. University of Baroda, on “Ethical Standards for the Teaching Profession”. He took wonderful examples from different books to explain about ethical standards for the teaching profession. The Session was followed by **Prof. Milind Solanki** Assistant Professor, Krantiguru Shyamji Krishna Verma Kachchh University, Bhuj-Kachchh on **Ethics in Higher Education: Teacher’s Roles and Responsibilities**



Dr. Shaurya Bhrambhatt, Expert for Session 1, Day 5



Dr. Milind Solanki, Expert for Session 1, Day 5



Dr. Nirupama Patel, Speaker for Session 2,
Day 5



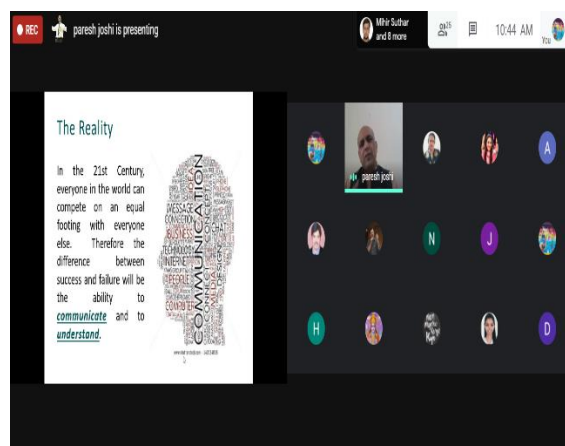
Dr Sneha Patel, Speaker for Session 2,
Day 5

The 2nd Session was taken jointly by **Dr. Nirupama Patel**, Assistant Professor, MH Dept., GIT and **Dr. Sneha Patel**, Assistant Professor, MH Dept., GIT They talked about “Ethical communication at the work place”. The concept of case studies was taken by them to make the session interactive. Superb examples from different streams were taken to explain the topic in a significant manner.

The **DAY 6** of STTP began with a wonderful lecture by **Dr. Paresh Joshi**, Professor, Department of English, Veer Narmad South Gujarat University, Surat. He talked on “Communication Skills in 21st Century”. He started his talk with evolution of communication and he also talked about the necessary components of communication. It was really an interesting session for all the participants.



Dr. Paresh Joshi, Expert for Session 1,Day 6



Dr. Paresh Joshi, presenting

Outcome:

After attending the STTP, the participants came to know that Ethical knowledge is the best to capture the essence of teaching professionalism as it enables the teachers to appreciate the complexities of their moral agency. Ethics is firmly connected to virtues of responsibility, trust and credibility. It should always be fair, honest, and transparent and respect full of the rights and privacy of others in society. Professional ethics give a certain set of broad principles

derived in turn from a spectrum of values which are arrived after deep philosophical reflection on the nature and role of the profession in the life of mankind.

Feedback:

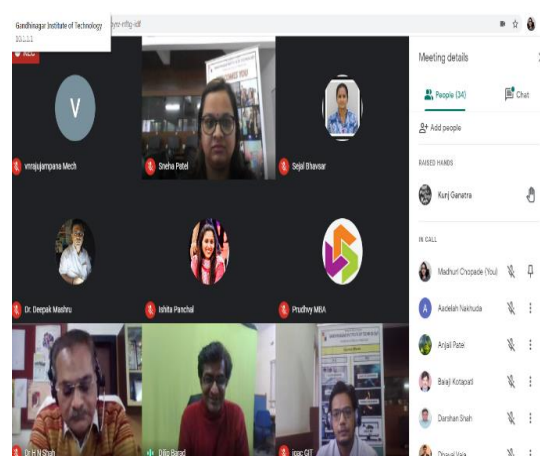
The feedback link for each session was shared with all the participants at the end of each session. A test was conducted on the last day for the participants. The participants with 60% marks and filling up all the feedback forms were awarded the certificates. Most of participant rated the STTP very good /excellent as a whole.

Vote of Thanks:

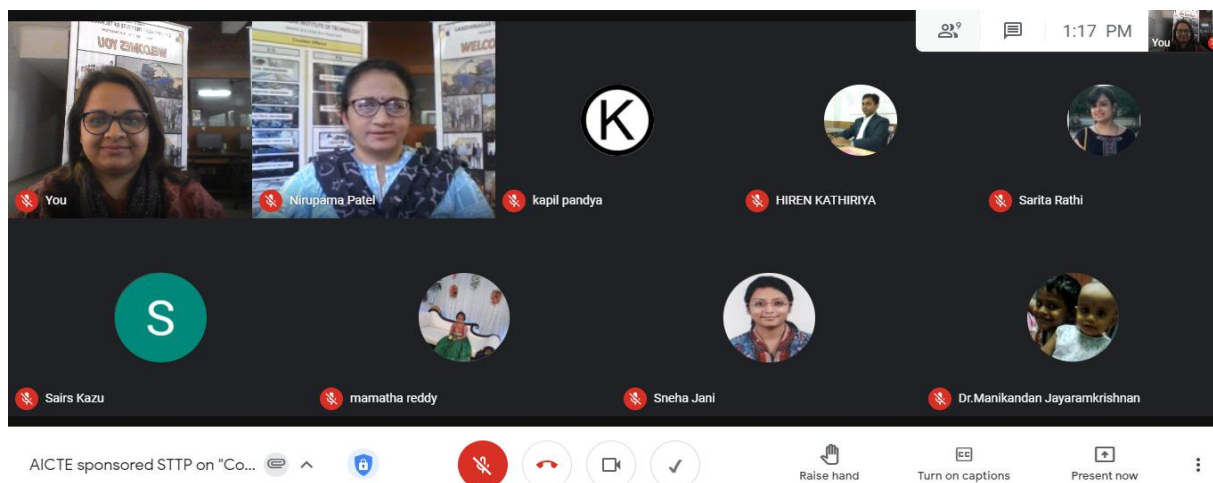
The **valedictory function** began with concluding remarks by **Dr. H N Shah, Director, GIT**. He thanked all the experts and participants for their valuable time. The experts gave their views on the importance of topic in 21st Century. There were wonderful feedbacks received from the participants. **Prof. Harshal Oza, Co-coordinator** gave insights regarding IQAC Cell. The vote of thanks was delivered by **Dr. Umang Patel, HOD, MH Dept., GIT**. GIT family conveys a big thankfulness to **AICTE, NEW DELHI** for Sponsoring this STTP. This was the first ever STTP in the history of the institute, that was successfully done with the cooperation of GIT Family. The coordinators of STTP express a sincere thanks to the Trustees, Management, Director Sir, Head of the Departments, Faculty Members, Technical Team and all the participants for their support to make the STTP a grand Success.



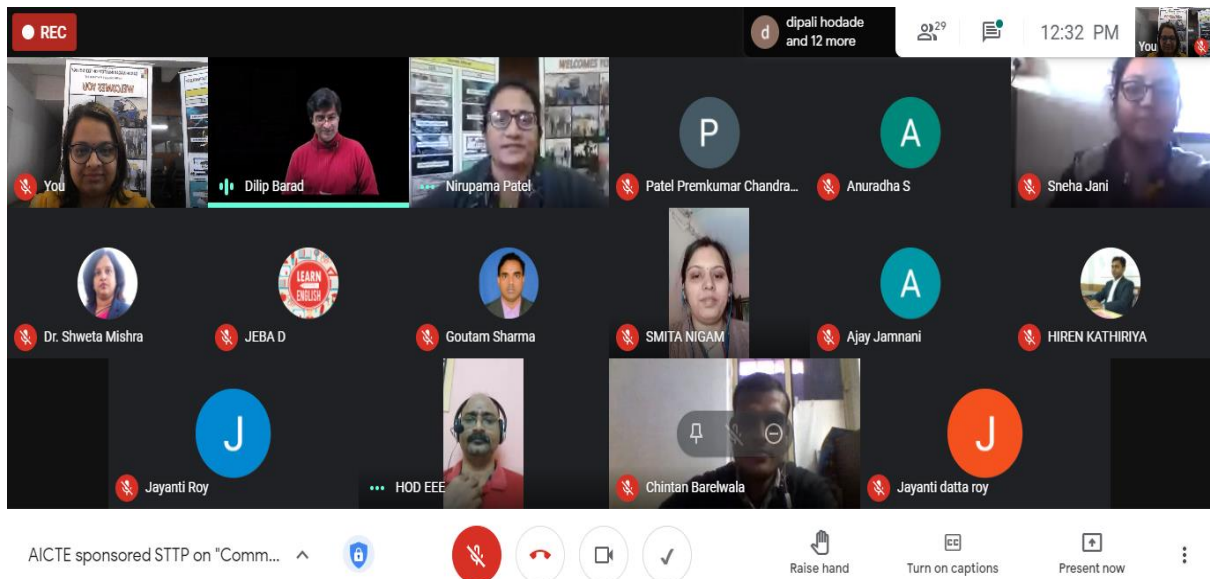
Welcome Speech by Dr Sneha Patel,Coordinator



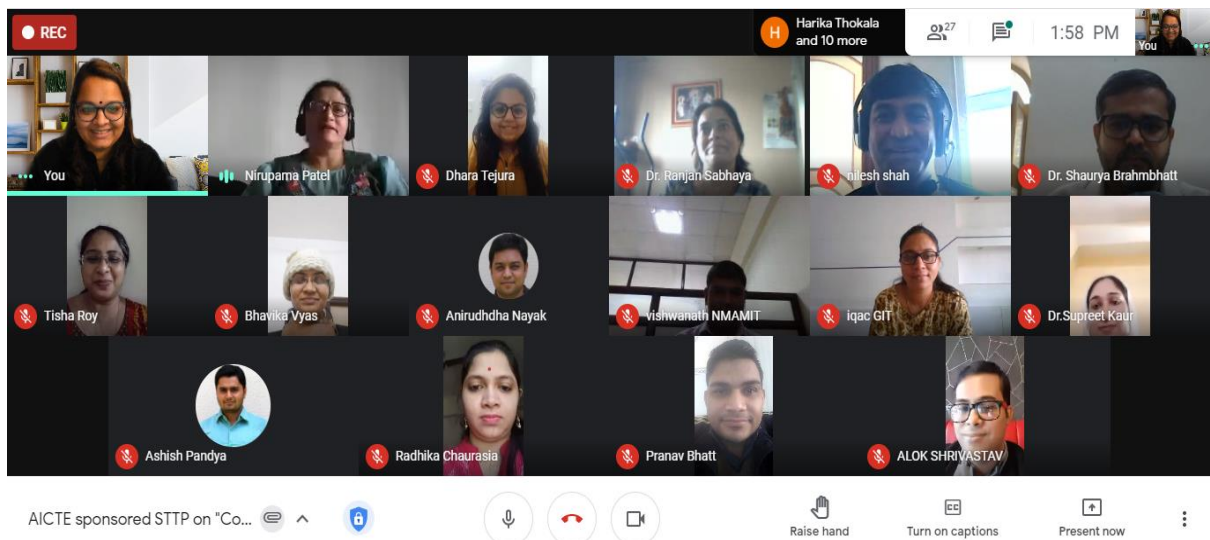
Experts Giving Feedback of STTP



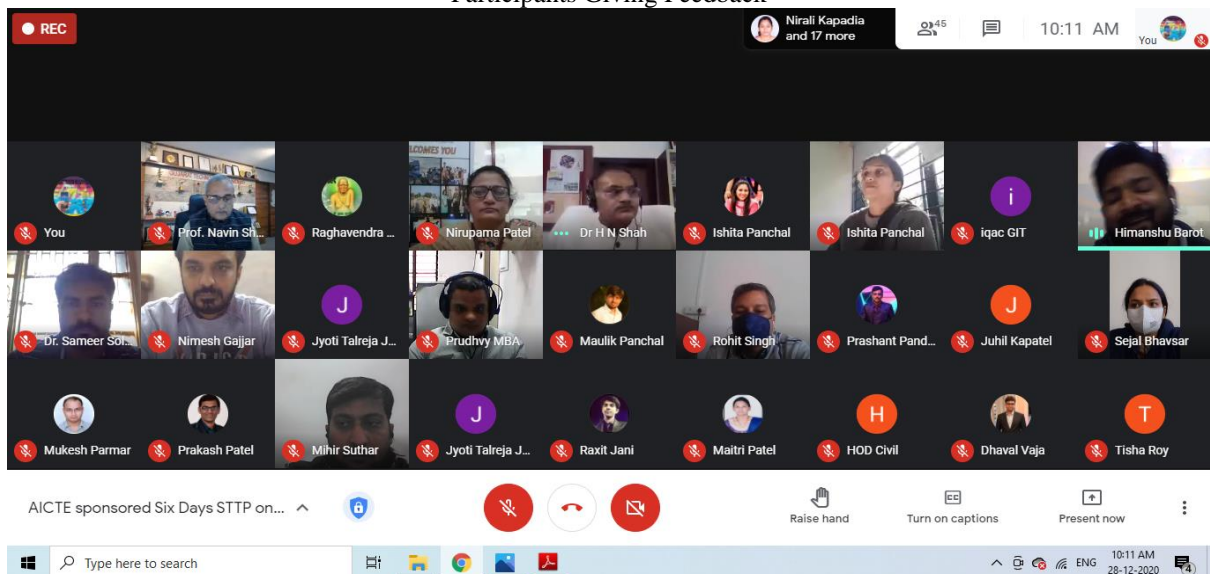
Interaction with Participants



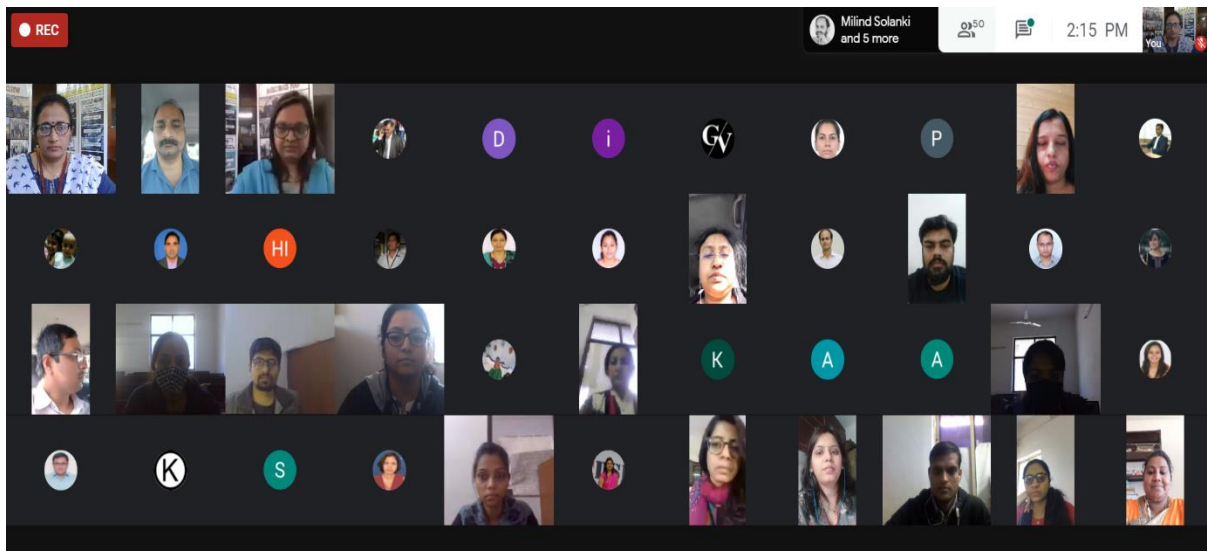
Participants Interacting with Expert



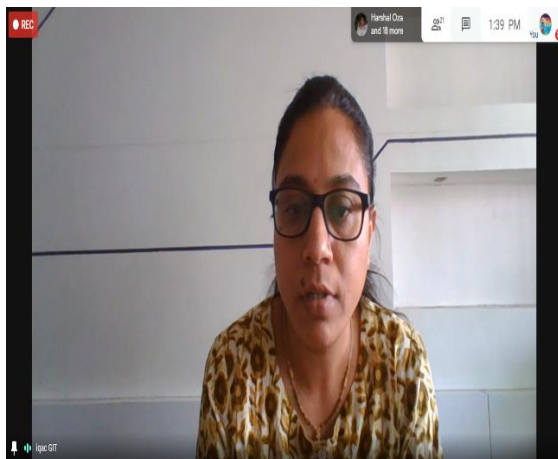
Participants Giving Feedback



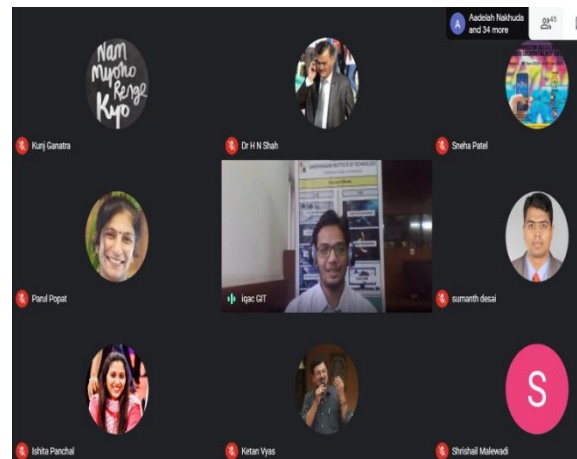
Participants Giving Feedback



Participants Giving Feedback



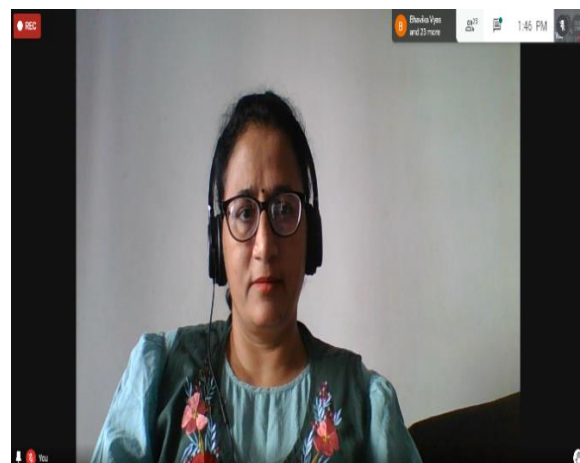
Prof. Madhuri Chopade, Coordinator
IQAC Cell Briefing IQAC Activities



Prof. Harshal Oza, Co coordinator IQAC Cell
Briefing IQAC Activities



Participant Giving Feedback



Vote of Thanks by Dr Nirupama Patel,
Coordinator STTP in Validictory Function